

## Sexual Harassment Prevention: What is Sexual Harassment? Quiz

Name: \_\_\_\_\_

Trainer's Name: \_\_\_\_\_

Company/Division: \_\_\_\_\_ Date: \_\_\_\_\_

**Directions:** Read each statement carefully and circle the response that best answers the question.

**1. How can sexual harassment affect victims and bystanders?**

- a. Damaged morale leading to time away from work
- b. Reduced productivity due to stress from inappropriate conduct
- c. Improved self-esteem
- d. A & B

**2. Sandra is a leader in her organization. She works to protect her team from sexual harassment, knowing it's best for them and the business. What are the negative effects she is protecting her employees from?**

- a. Time away from work for fearful employees
- b. Costs associated with settlements and court cases
- c. An increase in turnover due to dissatisfaction at work
- d. All of the above

**3. What is one way Quid Pro Quo harassment is different from a Hostile Work Environment?**

- a. Quid Pro Quo always involves physical contact.
- b. Quid Pro Quo implies or directly requests the need to provide sexual favors.
- c. Quid Pro Quo must be carried out over the phone.
- d. Quid Pro Quo is only between employees of the opposite gender expression.

**4. A coworker often pats Benito on the backside even though he's asked for it to stop. What type of harassment did Benito experience?**

- a. Verbal harassment
- b. Non-Verbal harassment
- c. Physical harassment
- d. Quid Pro Quo harassment



**5. Which example could be considered an honest mistake, not harassment?**

- a. Making an off-hand comment that is out of character for the person speaking
- b. Rubbing a coworker's shoulders after being asked to stop on earlier occasions
- c. Sending flowers to a coworker who refuses to go on a date
- d. Calling people names based on their attractive body parts

