

## Sexual Harassment Prevention: Scenarios and Responses

### Demonstration

#### Directions

Either in small groups or as a class, read each of the scenarios on the following pages and discuss what action or actions could be taken.

**Use one or more of the IDEA™ Anti-Harassment Actions to describe what you would do.**

***Intervene*** -Pull the victim out of the interaction using an excuse or a similar distraction.

***Direct*** -Speak directly with the harasser, especially if you think it was unintentional and you're concerned about potentially harsh consequences of an official complaint.

***Elevate*** -Ask for help from management if a confrontation makes you too uncomfortable, or request a meeting with a representative from Human Resources if harassment involves someone in management above you.

***Approach*** -Speak with the victim after the fact, and offer your support.

