

## Lockout/Tagout

### Scenario—Other Employees

Employees working in an area where energy control procedures may be utilized must be aware of the lockout/tagout procedure, devices used in lockout/tagout, and the prohibition of restarting or reenergizing equipment that has been locked or tagged out.

#### It happened like this

Ryan was aware of the maintenance tasks that were being done near his work station. He noticed the tags on the equipment.

Lisa, his supervisor, came over, “Ryan, the maintenance department is almost finished doing their service work on the equipment in this department. When they start the machinery, we have to leave the area.”

“Why is that?”

“When they reenergize the equipment, there could be some safety issues.”

Ryan mutters an “OK” back to Lisa. However, he has no intention of leaving his CNC machine unattended when it is machining an investment casting worth \$5,000.

Lisa heads back to her desk. Along the way she sees Leonardo, a supervisor in the maintenance department. She stops to talk.

“Are you guys ready to start the equipment back up?”

“Yes. I’m just taking off the last of the locks and tags.”

Lisa notices Leonardo removing a lock and tag that belonged to Ramon, who also works in the maintenance department.

“I didn’t think you were allowed to take off someone else’s lock?”

“Lisa, we have procedures set up for this very instance. Ramon called in and is out sick today and can’t remove his lock. I called and told him I’m going to remove his lock for him.”



**What are the issues?**

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**What did Lisa do right?**

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**What did Leonardo do right?**

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**What did Ryan do wrong?**

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**What did the employer do wrong?**

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**What do you think should happen next?**

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